



**QUALITY TEACHING STAFF**  
Specialist Education Recruitment

## **Equal Opportunities**

It is our policy to provide employment equality to all, irrespective of:

- Gender, including gender reassignment
- Marital or civil partnership status
- Having or not having dependants
- Religious belief or political opinion
- Race (including colour, nationality, ethnic or national origins, being an Irish Traveller)
- Sexual orientation
- Disability
- Age

### **We are committed to:**

- Promoting equality of opportunity for all persons
- Promoting a good and harmonious working environment in which all persons are treated with respect
- Preventing occurrences of unlawful direct discrimination, indirect discrimination, harassment and victimisation
- Fulfilling all our legal obligations under the equality legislation and associated codes of practice
- Complying with our own equal opportunities policy and associated policies
- Taking lawful affirmative or positive action, where appropriate
- Regarding all breaches of equal opportunities policy as misconduct which could lead to disciplinary proceedings.
- This policy is fully supported by senior management and forms a part of our Induction.

If you have any questions regarding our policies, please feel free to contact us on: [compliance@qtstaff.co.uk](mailto:compliance@qtstaff.co.uk)