



QUALITY TEACHING STAFF
Specialist Education Recruitment

Disclosure and Barring Service Policy Statement

Quality Teaching adheres to the DBS Code of Practice which can be viewed at https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/143662/cop.pdf

Every candidate accepted for work with us must have a current and valid enhanced Disclosure and Barring Service certificate (DBS certificate). This DBS certificate must be valid to both the Child and Adult Workforces. Every applicant is informed of the requirement for an enhanced disclosure certificate (DBS certificate) in the first vetting conversation, and on the application form which is completed as a mandatory requirement of the registration process.

DBS certificates obtained by Quality Teaching Staff will be deemed to have expired 3 years from the date of issue on the certificate. At the conclusion of this three year period, those candidates who work consistently with the company will be asked to obtain a new DBS certificate, unless the current status of the certificate can be verified by the applicant's current and valid subscription to the Update Service. Quality Teaching Staff will accept an enhanced DBS certificate which is valid for the child and adult workforce and which has been obtained for the candidate by another agency or employers if:

- the applicant has subscribed to the Update Service and the date of the disclosure certificate matches the date of issue stated on the Update Service check, OR
- the disclosure certificate was issued within 6 months of the candidate's registration interview with Quality Teaching Staff AND the candidate has a school-based reference for work within the past three months

If you have any questions regarding our policies, please feel free to contact us on: compliance@qtstaff.co.uk